

## Pay and Grading Structural Map (01/08/07)

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Point	Basic pa	Level 01A	Level 01E	Level 01B	Level 01C
1	£12,041	£12,041	£12,041		
2	£12,371	£12,371 #	£12,371	£12,371	
3	£12,710		£12,710	£12,710 #	£12,710
4	£13,008	Level 01D	£13,008		£13,008 #
5	£13,368	£13,368	£13,368 #	Level 02	
6	£13,739	£13,739 #	£13,739 #	£13,739	
7	£14,069			£14,069	
8	£14,462			£14,462	
9	£14,869			£14,869	
10	£15,300			£15,300	Level 03
11	£15,743			£15,743	£15,743
12	£16,199			£16,199	£16,199
13	£16,669			£16,669	£16,669
14	£17,152			£17,152	£17,152
15	£17,651	Level 04		£17,651 #	£17,651
16	£18,165	£18,165		£18,165 #	£18,165
17	£18,702	£18,702		£18,702 #	£18,702
18	£19,264	£19,264			£19,264
19	£19,841	£19,841			£19,841 #
20	£20,458	£20,458			£20,458 #
21	£21,050	£21,050	Level 05		£21,050 #
22	£21,682	£21,682	£21,682		
23	£22,332	£22,332	£22,332	Level 06	
24	£23,002	£23,002 #	£23,002	£23,002	
25	£23,692	£23,692 #	£23,692	£23,692	
26	£24,403	£24,403 #	£24,403	£24,403	
27	£25,134		£25,134	£25,134	
28	£25,889		£25,889 #	£25,889	Level 07
29	£26,666		£26,666 #	£26,666	£26,666
30	£27,466		£27,466 #	£27,466	£27,466
31	£28,289			£28,289	£28,289
32	£29,139			£29,139	£29,139
33	£30,012			£30,012 #	£30,012
34	£30,913			£30,913 #	£30,913
35	£31,840			£31,840 #	£31,840
36	£32,796	Level 08			£32,796
37	£33,779	£33,779			£33,779 #
38	£34,813	£34,813			£34,813 #
39	£35,837	£35,837			£35,837 #
40	£36,911	£36,911			
41	£38,019	£38,019			
42	£39,159	£39,159			
43	£40,335	£40,335	Level 09		
44	£41,545	£41,545 #	£41,545		
45	£42,791	£42,791 #	£42,791		
46	£44,074	£44,074 #	£44,074		
47	£45,397		£45,397		
48	£46,759		£46,759		
49	£48,161		£48,161		
50	£49,607		£49,607		
51	£51,095		£51,095		
52	£52,628		£52,628 #		
53	£54,207		£54,207 #		
54	£55,833		£55,833 #		

## Pay and Grading Manual & Skilled Trades (01/08/07)

Level 01A		Inc LW	Weekly	Weekly	Hourly	Hourly
Point	Value	£2,134	(Basic)	Inc LW	(Basic)	Inc LW
1	£12,041	£14,175	£230.92	£271.85	£6.60	£7.77
2#	£12,371	£14,505	£237.25	£278.18	£6.78	£7.95

Level 01B		Inc LW	Weekly	Weekly	Hourly	Hourly
Point	Value	£2,134	(Basic)	Inc LW	(Basic)	Inc LW
2	£12,371	£14,505	£237.25	£278.18	£6.78	£7.95
3#	£12,710	£14,844	£243.75	£284.68	£6.96	£8.13

Level 01C		Inc LW	Weekly	Weekly	Hourly	Hourly
Point	Value	£2,134	(Basic)	Inc LW	(Basic)	Inc LW
3	£12,710	£14,844	£243.75	£284.68	£6.96	£8.13
4#	£13,008	£15,142	£249.47	£290.39	£7.13	£8.30

Level 01D		Inc LW	Weekly	Weekly	Hourly	Hourly
Point	Value	£2,134	(Basic)	Inc LW	(Basic)	Inc LW
5	£13,368	£15,502	£256.37	£297.30	£7.32	£8.49
6#	£13,739	£15,873	£263.49	£304.41	£7.53	£8.70

Where MST roles are graded higher than the above, please refer to the CTS scales.

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Superannuation Arrangements of the University of London (SAUL)

## Pay and Grading Clerical, Technical & Support Staff (01/08/07)

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
Level 01E	1	£12,041	£14,175	£230.92	£271.85	£6.60	£7.77
	2	£12,371	£14,505	£237.25	£278.18	£6.78	£7.95
	3	£12,710	£14,844	£243.75	£284.68	£6.96	£8.13
	4	£13,008	£15,142	£249.47	£290.39	£7.13	£8.30
	5#	£13,368	£15,502	£256.37	£297.30	£7.32	£8.49
	6#	£13,739	£15,873	£263.49	£304.41	£7.53	£8.70
Level 02	6	£13,739	£15,873	£263.49	£304.41	£7.53	£8.70
	7	£14,069	£16,203	£269.82	£310.74	£7.71	£8.88
	8	£14,462	£16,596	£277.35	£318.28	£7.92	£9.09
	9	£14,869	£17,003	£285.16	£326.08	£8.15	£9.32
	10	£15,300	£17,434	£293.42	£334.35	£8.38	£9.55
	11	£15,743	£17,877	£301.92	£342.85	£8.63	£9.80
	12	£16,199	£18,333	£310.67	£351.59	£8.88	£10.05
	13	£16,669	£18,803	£319.68	£360.61	£9.13	£10.30
	14	£17,152	£19,286	£328.94	£369.87	£9.40	£10.57
	15#	£17,651	£19,785	£338.51	£379.44	£9.67	£10.84
	16#	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12
17#	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42	
Level 03	11	£15,743	£17,877	£301.92	£342.85	£8.63	£9.80
	12	£16,199	£18,333	£310.67	£351.59	£8.88	£10.05
	13	£16,669	£18,803	£319.68	£360.61	£9.13	£10.30
	14	£17,152	£19,286	£328.94	£369.87	£9.40	£10.57
	15	£17,651	£19,785	£338.51	£379.44	£9.67	£10.84
	16	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12
	17	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42
	18	£19,264	£21,398	£369.45	£410.37	£10.56	£11.72
	19#	£19,841	£21,975	£380.51	£421.44	£10.87	£12.04
	20#	£20,458	£22,592	£392.35	£433.27	£11.21	£12.38
21#	£21,050	£23,184	£403.70	£444.62	£11.53	£12.70	
Level 04	16	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12
	17	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42
	18	£19,264	£21,398	£369.45	£410.37	£10.56	£11.72
	19	£19,841	£21,975	£380.51	£421.44	£10.87	£12.04
	20	£20,458	£22,592	£392.35	£433.27	£11.21	£12.38
	21	£21,050	£23,184	£403.70	£444.62	£11.53	£12.70
	22	£21,682	£23,816	£415.82	£456.75	£11.88	£13.05
	23	£22,332	£24,466	£428.28	£469.21	£12.24	£13.41
	24#	£23,002	£25,136	£441.13	£482.06	£12.60	£13.77
	25#	£23,692	£25,826	£454.37	£495.29	£12.98	£14.15
26#	£24,403	£26,537	£468.00	£508.93	£13.37	£14.54	
Level 05	22	£21,682	£23,816	£415.82	£456.75	£11.88	£13.05
	23	£22,332	£24,466	£428.28	£469.21	£12.24	£13.41
	24	£23,002	£25,136	£441.13	£482.06	£12.60	£13.77
	25	£23,692	£25,826	£454.37	£495.29	£12.98	£14.15
	26	£24,403	£26,537	£468.00	£508.93	£13.37	£14.54
	27	£25,134	£27,268	£482.02	£522.95	£13.77	£14.94
	28#	£25,889	£28,023	£496.50	£537.43	£14.19	£15.36
	29#	£26,666	£28,800	£511.40	£552.33	£14.61	£15.78
30#	£27,466	£29,600	£526.75	£567.67	£15.05	£16.22	
Level 06	24	£23,002	£25,136	£441.13	£482.06	£12.60	£13.77
	25	£23,692	£25,826	£454.37	£495.29	£12.98	£14.15
	26	£24,403	£26,537	£468.00	£508.93	£13.37	£14.54
	27	£25,134	£27,268	£482.02	£522.95	£13.77	£14.94
	28	£25,889	£28,023	£496.50	£537.43	£14.19	£15.36
	29	£26,666	£28,800	£511.40	£552.33	£14.61	£15.78
	30	£27,466	£29,600	£526.75	£567.67	£15.05	£16.22
	31	£28,289	£30,423	£542.53	£583.45	£15.50	£16.67
	32	£29,139	£31,273	£558.83	£599.76	£15.97	£17.14
	33#	£30,012	£32,146	£575.57	£616.50	£16.44	£17.61
34#	£30,913	£33,047	£592.85	£633.78	£16.94	£18.11	
35#	£31,840	£33,974	£610.63	£651.56	£17.45	£18.62	

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Superannuation Arrangements of the University of London (SAUL)

**Pay and Grading**  
**Clerical, Technical & Support Staff**  
**Technicians (01/08/07)**

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
Level 01e	1	£12,041	£14,175	£230.92	£271.85	£6.60	£7.77
	4	£13,008	£15,142	£249.47	£290.39	£7.13	£8.30
	6	£13,739	£15,873	£263.49	£304.41	£7.53	£8.70
Level 02	6	£13,739	£15,873	£263.49	£304.41	£7.53	£8.70
	7	£14,069	£16,203	£269.82	£310.74	£7.71	£8.88
	8	£14,462	£16,596	£277.35	£318.28	£7.92	£9.09
	9	£14,869	£17,003	£285.16	£326.08	£8.15	£9.32
	10	£15,300	£17,434	£293.42	£334.35	£8.38	£9.55
	11	£15,743	£17,877	£301.92	£342.85	£8.63	£9.80
	12	£16,199	£18,333	£310.67	£351.59	£8.88	£10.05
	13	£16,669	£18,803	£319.68	£360.61	£9.13	£10.30
	14	£17,152	£19,286	£328.94	£369.87	£9.40	£10.57
	15#	£17,651	£19,785	£338.51	£379.44	£9.67	£10.84
16#	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12	
17#	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42	
Level 03	11	£15,743	£17,877	£301.92	£342.85	£8.63	£9.80
	12	£16,199	£18,333	£310.67	£351.59	£8.88	£10.05
	13	£16,669	£18,803	£319.68	£360.61	£9.13	£10.30
	14	£17,152	£19,286	£328.94	£369.87	£9.40	£10.57
	15	£17,651	£19,785	£338.51	£379.44	£9.67	£10.84
	16	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12
	17	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42
	18	£19,264	£21,398	£369.45	£410.37	£10.56	£11.72
	19#	£19,841	£21,975	£380.51	£421.44	£10.87	£12.04
	20#	£20,458	£22,592	£392.35	£433.27	£11.21	£12.38
21#	£21,050	£23,184	£403.70	£444.62	£11.53	£12.70	
Level 04	16	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12
	17	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42
	18	£19,264	£21,398	£369.45	£410.37	£10.56	£11.72
	19	£19,841	£21,975	£380.51	£421.44	£10.87	£12.04
	20	£20,458	£22,592	£392.35	£433.27	£11.21	£12.38
	21	£21,050	£23,184	£403.70	£444.62	£11.53	£12.70
	22	£21,682	£23,816	£415.82	£456.75	£11.88	£13.05
	23	£22,332	£24,466	£428.28	£469.21	£12.24	£13.41
	24#	£23,002	£25,136	£441.13	£482.06	£12.60	£13.77
	25#	£23,692	£25,826	£454.37	£495.29	£12.98	£14.15
26#	£24,403	£26,537	£468.00	£508.93	£13.37	£14.54	
Level 05	22	£21,682	£23,816	£415.82	£456.75	£11.88	£13.05
	23	£22,332	£24,466	£428.28	£469.21	£12.24	£13.41
	24	£23,002	£25,136	£441.13	£482.06	£12.60	£13.77
	25	£23,692	£25,826	£454.37	£495.29	£12.98	£14.15
	26	£24,403	£26,537	£468.00	£508.93	£13.37	£14.54
	27	£25,134	£27,268	£482.02	£522.95	£13.77	£14.94
	28#	£25,889	£28,023	£496.50	£537.43	£14.19	£15.36
	29#	£26,666	£28,800	£511.40	£552.33	£14.61	£15.78
	30#	£27,466	£29,600	£526.75	£567.67	£15.05	£16.22
	Level 06	24	£23,002	£25,136	£441.13	£482.06	£12.60
25		£23,692	£25,826	£454.37	£495.29	£12.98	£14.15
26		£24,403	£26,537	£468.00	£508.93	£13.37	£14.54
27		£25,134	£27,268	£482.02	£522.95	£13.77	£14.94
28		£25,889	£28,023	£496.50	£537.43	£14.19	£15.36
29		£26,666	£28,800	£511.40	£552.33	£14.61	£15.78
30		£27,466	£29,600	£526.75	£567.67	£15.05	£16.22
31		£28,289	£30,423	£542.53	£583.45	£15.50	£16.67
32		£29,139	£31,273	£558.83	£599.76	£15.97	£17.14
33#		£30,012	£32,146	£575.57	£616.50	£16.44	£17.61
34#	£30,913	£33,047	£592.85	£633.78	£16.94	£18.11	
35#	£31,840	£33,974	£610.63	£651.56	£17.45	£18.62	
Level 07	29	£26,666	£28,800	£511.40	£552.33	£14.61	£15.78
	30	£27,466	£29,600	£526.75	£567.67	£15.05	£16.22
	31	£28,289	£30,423	£542.53	£583.45	£15.50	£16.67
	32	£29,139	£31,273	£558.83	£599.76	£15.97	£17.14
	33	£30,012	£32,146	£575.57	£616.50	£16.44	£17.61
	34	£30,913	£33,047	£592.85	£633.78	£16.94	£18.11
	35	£31,840	£33,974	£610.63	£651.56	£17.45	£18.62
	36	£32,796	£34,930	£628.96	£669.89	£17.97	£19.14
	37#	£33,779	£35,913	£647.82	£688.74	£18.51	£19.68
	38#	£34,813	£36,947	£667.65	£708.57	£19.08	£20.24
39#	£35,837	£37,971	£687.28	£728.21	£19.64	£20.81	

Level 01E is a Trainee Grade with the expectation of progression after a maximum of 3 years

Based on a 35 hour week # = Non-Automatic Discretionary Point  
 Superannuable under the Superannuation Arrangements of the University of London (SAUL)

## Pay and Grading Clerical, Technical & Support Staff Computer Operators (01/08/07)

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
<b>Level 01A</b>	1	£12,041	£14,175	£230.92	£271.85	£6.60	£7.77
	2#	£12,371	£14,505	£237.25	£278.18	£6.78	£7.95
<b>Level 02</b>	6	£13,739	£15,873	£263.49	£304.41	£7.53	£8.70
	7	£14,069	£16,203	£269.82	£310.74	£7.71	£8.88
	8	£14,462	£16,596	£277.35	£318.28	£7.92	£9.09
	9	£14,869	£17,003	£285.16	£326.08	£8.15	£9.32
	10	£15,300	£17,434	£293.42	£334.35	£8.38	£9.55
	11	£15,743	£17,877	£301.92	£342.85	£8.63	£9.80
	12	£16,199	£18,333	£310.67	£351.59	£8.88	£10.05
	13	£16,669	£18,803	£319.68	£360.61	£9.13	£10.30
	14	£17,152	£19,286	£328.94	£369.87	£9.40	£10.57
	15#	£17,651	£19,785	£338.51	£379.44	£9.67	£10.84
	16#	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12
17#	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42	
<b>Level 03</b>	11	£15,743	£17,877	£301.92	£342.85	£8.63	£9.80
	12	£16,199	£18,333	£310.67	£351.59	£8.88	£10.05
	13	£16,669	£18,803	£319.68	£360.61	£9.13	£10.30
	14	£17,152	£19,286	£328.94	£369.87	£9.40	£10.57
	15	£17,651	£19,785	£338.51	£379.44	£9.67	£10.84
	16	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12
	17	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42
	18	£19,264	£21,398	£369.45	£410.37	£10.56	£11.72
	19#	£19,841	£21,975	£380.51	£421.44	£10.87	£12.04
	20#	£20,458	£22,592	£392.35	£433.27	£11.21	£12.38
21#	£21,050	£23,184	£403.70	£444.62	£11.53	£12.70	
<b>Level 04</b>	16	£18,165	£20,299	£348.37	£389.30	£9.95	£11.12
	17	£18,702	£20,836	£358.67	£399.59	£10.25	£11.42
	18	£19,264	£21,398	£369.45	£410.37	£10.56	£11.72
	19	£19,841	£21,975	£380.51	£421.44	£10.87	£12.04
	20	£20,458	£22,592	£392.35	£433.27	£11.21	£12.38
	21	£21,050	£23,184	£403.70	£444.62	£11.53	£12.70
	22	£21,682	£23,816	£415.82	£456.75	£11.88	£13.05
	23	£22,332	£24,466	£428.28	£469.21	£12.24	£13.41
	24#	£23,002	£25,136	£441.13	£482.06	£12.60	£13.77
25#	£23,692	£25,826	£454.37	£495.29	£12.98	£14.15	
26#	£24,403	£26,537	£468.00	£508.93	£13.37	£14.54	
<b>Level 05</b>	22	£21,682	£23,816	£415.82	£456.75	£11.88	£13.05
	23	£22,332	£24,466	£428.28	£469.21	£12.24	£13.41
	24	£23,002	£25,136	£441.13	£482.06	£12.60	£13.77
	25	£23,692	£25,826	£454.37	£495.29	£12.98	£14.15
	26	£24,403	£26,537	£468.00	£508.93	£13.37	£14.54
	27	£25,134	£27,268	£482.02	£522.95	£13.77	£14.94
	28#	£25,889	£28,023	£496.50	£537.43	£14.19	£15.36
	29#	£26,666	£28,800	£511.40	£552.33	£14.61	£15.78
	30#	£27,466	£29,600	£526.75	£567.67	£15.05	£16.22

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Superannuation Arrangements of the University of London (SAUL)

## Pay and Grading Administration, Management & Professional (01/08/07)

Staff appointed to AMP roles at Level 06 in a development role will progress to Level 07  
in a maximum of 3 years, proceeding straight to Level 07 point 29  
after spending one year at Level 06 pt 26.

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
Level 06	24	£23,002	£25,136	£441.13	£482.06	£12.60	£13.77
	25	£23,692	£25,826	£454.37	£495.29	£12.98	£14.15
	26	£24,403	£26,537	£468.00	£508.93	£13.37	£14.54
Level 07	29	£26,666	£28,800	£511.40	£552.33	£14.61	£15.78
	30	£27,466	£29,600	£526.75	£567.67	£15.05	£16.22
	31	£28,289	£30,423	£542.53	£583.45	£15.50	£16.67
	32	£29,139	£31,273	£558.83	£599.76	£15.97	£17.14
	33	£30,012	£32,146	£575.57	£616.50	£16.44	£17.61
	34	£30,913	£33,047	£592.85	£633.78	£16.94	£18.11
	36	£32,796	£34,930	£628.96	£669.89	£17.97	£19.14
	37#	£33,779	£35,913	£647.82	£688.74	£18.51	£19.68
	38#	£34,813	£36,947	£667.65	£708.57	£19.08	£20.24
39#	£35,837	£37,971	£687.28	£728.21	£19.64	£20.81	
Level 08	37	£33,779	£35,913	£647.82	£688.74	£18.51	£19.68
	38	£34,813	£36,947	£667.65	£708.57	£19.08	£20.24
	40	£36,911	£39,045	£707.88	£748.81	£20.23	£21.39
	41	£38,019	£40,153	£729.13	£770.06	£20.83	£22.00
	43	£40,335	£42,469	£773.55	£814.47	£22.10	£23.27
	44#	£41,545	£43,679	£796.75	£837.68	£22.76	£23.93
	45#	£42,791	£44,925	£820.65	£861.58	£23.45	£24.62
	46#	£44,074	£46,208	£845.25	£886.18	£24.15	£25.32
Level 09	44	£41,545	£43,679	£796.75	£837.68	£22.76	£23.93
	45	£42,791	£44,925	£820.65	£861.58	£23.45	£24.62
	46	£44,074	£46,208	£845.25	£886.18	£24.15	£25.32
	47	£45,397	£47,531	£870.63	£911.55	£24.88	£26.04
	49	£48,161	£50,295	£923.64	£964.56	£26.39	£27.56
	50	£49,607	£51,741	£951.37	£992.29	£27.18	£28.35
	51	£51,095	£53,229	£979.90	£1,020.83	£28.00	£29.17
	52#	£52,628	£54,762	£1,009.30	£1,050.23	£28.84	£30.01
	53#	£54,207	£56,341	£1,039.59	£1,080.51	£29.70	£30.87
	54#	£55,833	£57,967	£1,070.77	£1,111.70	£30.59	£31.76

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Universities Superannuation Scheme (USS)

## Pay and Grading Academic Research and Teaching Lecturer Scales (01/08/07)

Level 07 Lecturers will, subject to satisfactory performance, normally progress to the Level 08 minimum after reaching the substantive maximum point (point 36) of Level 07

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
Level 07	33	£30,012	£32,146	£575.57	£616.50	£16.44	£17.61
	34	£30,913	£33,047	£592.85	£633.78	£16.94	£18.11
	35	£31,840	£33,974	£610.63	£651.56	£17.45	£18.62
	36	£32,796	£34,930	£628.96	£669.89	£17.97	£19.14
	37#	£33,779	£35,913	£647.82	£688.74	£18.51	£19.68
	38#	£34,813	£36,947	£667.65	£708.57	£19.08	£20.24
	39#	£35,837	£37,971	£687.28	£728.21	£19.64	£20.81
Level 08	37	£33,779	£35,913	£647.82	£688.74	£18.51	£19.68
	38	£34,813	£36,947	£667.65	£708.57	£19.08	£20.24
	39	£35,837	£37,971	£687.28	£728.21	£19.64	£20.81
	40	£36,911	£39,045	£707.88	£748.81	£20.23	£21.39
	41	£38,019	£40,153	£729.13	£770.06	£20.83	£22.00
	42	£39,159	£41,293	£750.99	£791.92	£21.46	£22.63
	43	£40,335	£42,469	£773.55	£814.47	£22.10	£23.27
	44#	£41,545	£43,679	£796.75	£837.68	£22.76	£23.93
	45#	£42,791	£44,925	£820.65	£861.58	£23.45	£24.62
46#	£44,074	£46,208	£845.25	£886.18	£24.15	£25.32	
Level 09	44	£41,545	£43,679	£796.75	£837.68	£22.76	£23.93
	45	£42,791	£44,925	£820.65	£861.58	£23.45	£24.62
	46	£44,074	£46,208	£845.25	£886.18	£24.15	£25.32
	47	£45,397	£47,531	£870.63	£911.55	£24.88	£26.04
	49	£48,161	£50,295	£923.64	£964.56	£26.39	£27.56
	50	£49,607	£51,741	£951.37	£992.29	£27.18	£28.35
	51	£51,095	£53,229	£979.90	£1,020.83	£28.00	£29.17
	52#	£52,628	£54,762	£1,009.30	£1,050.23	£28.84	£30.01
	53#	£54,207	£56,341	£1,039.59	£1,080.51	£29.70	£30.87
54#	£55,833	£57,967	£1,070.77	£1,111.70	£30.59	£31.76	

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Universities Superannuation Scheme (USS)

**Pay and Grading**  
**Academic Research and Teaching**  
**Research Scales (01/08/07)**

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
<b>Level 07</b>	29	£26,666	£28,800	£511.40	£552.33	£14.61	£15.78
	30	£27,466	£29,600	£526.75	£567.67	£15.05	£16.22
	31	£28,289	£30,423	£542.53	£583.45	£15.50	£16.67
	32	£29,139	£31,273	£558.83	£599.76	£15.97	£17.14
	33	£30,012	£32,146	£575.57	£616.50	£16.44	£17.61
	34	£30,913	£33,047	£592.85	£633.78	£16.94	£18.11
	35	£31,840	£33,974	£610.63	£651.56	£17.45	£18.62
	36	£32,796	£34,930	£628.96	£669.89	£17.97	£19.14
	37#	£33,779	£35,913	£647.82	£688.74	£18.51	£19.68
	38#	£34,813	£36,947	£667.65	£708.57	£19.08	£20.24
39#	£35,837	£37,971	£687.28	£728.21	£19.64	£20.81	
<b>Level 08</b>	37	£33,779	£35,913	£647.82	£688.74	£18.51	£19.68
	38	£34,813	£36,947	£667.65	£708.57	£19.08	£20.24
	39	£35,837	£37,971	£687.28	£728.21	£19.64	£20.81
	40	£36,911	£39,045	£707.88	£748.81	£20.23	£21.39
	41	£38,019	£40,153	£729.13	£770.06	£20.83	£22.00
	42	£39,159	£41,293	£750.99	£791.92	£21.46	£22.63
	43	£40,335	£42,469	£773.55	£814.47	£22.10	£23.27
	44#	£41,545	£43,679	£796.75	£837.68	£22.76	£23.93
	45#	£42,791	£44,925	£820.65	£861.58	£23.45	£24.62
	46#	£44,074	£46,208	£845.25	£886.18	£24.15	£25.32
<b>Level 09</b>	44	£41,545	£43,679	£796.75	£837.68	£22.76	£23.93
	45	£42,791	£44,925	£820.65	£861.58	£23.45	£24.62
	46	£44,074	£46,208	£845.25	£886.18	£24.15	£25.32
	47	£45,397	£47,531	£870.63	£911.55	£24.88	£26.04
	48	£46,759	£48,893	£896.75	£937.67	£25.62	£26.79
	49	£48,161	£50,295	£923.64	£964.56	£26.39	£27.56
	50	£49,607	£51,741	£951.37	£992.29	£27.18	£28.35
	51	£51,095	£53,229	£979.90	£1,020.83	£28.00	£29.17
	52#	£52,628	£54,762	£1,009.30	£1,050.23	£28.84	£30.01
	53#	£54,207	£56,341	£1,039.59	£1,080.51	£29.70	£30.87
54#	£55,833	£57,967	£1,070.77	£1,111.70	£30.59	£31.76	

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Universities Superannuation Scheme (USS)