

## Pay and Grading Structural Map (01/08/09)

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Point	Basic pa	Level 01A		Level 01E			
1	£13,150	£13,150		£13,150		<b>Level 01B</b>	
2	£13,498	£13,498 #		£13,498		£13,498	<b>Level 01C</b>
3	£13,856			£13,856		£13,856 #	£13,856
4	£14,170	<b>Level 01D</b>		£14,170			£14,170 #
5	£14,550	£14,550		£14,550 #		<b>Level 02</b>	
6	£14,942	£14,942 #		£14,942 #		£14,942	
7	£15,292					£15,292	
8	£15,719					£15,719	
9	£16,161					£16,161	
10	£16,629					£16,629	<b>Level 03</b>
11	£17,111					£17,111	£17,111
12	£17,606					£17,606	£17,606
13	£18,117					£18,117	£18,117
14	£18,643					£18,643	£18,643
15	£19,185	<b>Level 04</b>				£19,185 #	£19,185
16	£19,743	£19,743				£19,743 #	£19,743
17	£20,327	£20,327				£20,327 #	£20,327
18	£20,938	£20,938					£20,938
19	£21,565	£21,565					£21,565 #
20	£22,236	£22,236					£22,236 #
21	£22,879	£22,879		<b>Level 05</b>			£22,879 #
22	£23,566	£23,566		£23,566			
23	£24,273	£24,273		£24,273		<b>Level 06</b>	
24	£25,001	£25,001 #		£25,001		£25,001	
25	£25,751	£25,751 #		£25,751		£25,751	
26	£26,523	£26,523 #		£26,523		£26,523	
27	£27,319			£27,319		£27,319	
28	£28,139			£28,139 #		£28,139	<b>Level 07</b>
29	£28,983			£28,983 #		£28,983	£28,983
30	£29,853			£29,853 #		£29,853	£29,853
31	£30,747					£30,747	£30,747
32	£31,671					£31,671	£31,671
33	£32,620					£32,620 #	£32,620
34	£33,600					£33,600 #	£33,600
35	£34,607					£34,607 #	£34,607
36	£35,646	<b>Level 08</b>					£35,646
37	£36,715	£36,715					£36,715 #
38	£37,839	£37,839					£37,839 #
39	£38,951	£38,951					£38,951 #
40	£40,119	£40,119					
41	£41,323	£41,323					
42	£42,563	£42,563					
43	£43,840	£43,840		<b>Level 09</b>			
44	£45,155	£45,155 #		£45,155			
45	£46,510	£46,510 #		£46,510			
46	£47,905	£47,905 #		£47,905			
47	£49,342			£49,342			
48	£50,822			£50,822			
49	£52,347			£52,347			
50	£53,918			£53,918			
51	£55,535			£55,535			
52	£57,202			£57,202 #			
53	£58,918			£58,918 #			
54	£60,685			£60,685 #			

## Pay and Grading Manual & Skilled Trades (01/08/09)

Level 01A		Inc LW	Weekly	Weekly	Hourly	Hourly
Point	Value	£2,134	(Basic)	Inc LW	(Basic)	Inc LW
1	£13,150	£15,284	£252.19	£293.12	£7.21	£8.37
2#	£13,498	£15,632	£258.87	£299.79	£7.40	£8.57

Level 01B		Inc LW	Weekly	Weekly	Hourly	Hourly
Point	Value	£2,134	(Basic)	Inc LW	(Basic)	Inc LW
2	£13,498	£15,632	£258.87	£299.79	£7.40	£8.57
3#	£13,856	£15,990	£265.73	£306.66	£7.59	£8.76

Level 01C		Inc LW	Weekly	Weekly	Hourly	Hourly
Point	Value	£2,134	(Basic)	Inc LW	(Basic)	Inc LW
3	£13,856	£15,990	£265.73	£306.66	£7.59	£8.76
4#	£14,170	£16,304	£271.75	£312.68	£7.76	£8.93

Level 01D		Inc LW	Weekly	Weekly	Hourly	Hourly
Point	Value	£2,134	(Basic)	Inc LW	(Basic)	Inc LW
5	£14,550	£16,684	£279.04	£319.97	£7.97	£9.14
6#	£14,942	£17,076	£286.56	£327.48	£8.19	£9.36

Where MST roles are graded higher than the above, please refer to the CTS scales.

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Superannuation Arrangements of the University of London (SAUL)

## Pay and Grading Clerical, Technical & Support Staff (01/08/09)

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
Level 01E	1	£13,150	£15,284	£252.19	£293.12	£7.21	£8.37
	2	£13,498	£15,632	£258.87	£299.79	£7.40	£8.57
	3	£13,856	£15,990	£265.73	£306.66	£7.59	£8.76
	4	£14,170	£16,304	£271.75	£312.68	£7.76	£8.93
	5#	£14,550	£16,684	£279.04	£319.97	£7.97	£9.14
	6#	£14,942	£17,076	£286.56	£327.48	£8.19	£9.36
Level 02	6	£14,942	£17,076	£286.56	£327.48	£8.19	£9.36
	7	£15,292	£17,426	£293.27	£334.20	£8.38	£9.55
	8	£15,719	£17,853	£301.46	£342.39	£8.61	£9.78
	9	£16,161	£18,295	£309.94	£350.86	£8.86	£10.02
	10	£16,629	£18,763	£318.91	£359.84	£9.11	£10.28
	11	£17,111	£19,245	£328.16	£369.08	£9.38	£10.55
	12	£17,606	£19,740	£337.65	£378.58	£9.65	£10.82
	13	£18,117	£20,251	£347.45	£388.38	£9.93	£11.10
	14	£18,643	£20,777	£357.54	£398.46	£10.22	£11.38
	15#	£19,185	£21,319	£367.93	£408.86	£10.51	£11.68
	16#	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99
17#	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31	
Level 03	11	£17,111	£19,245	£328.16	£369.08	£9.38	£10.55
	12	£17,606	£19,740	£337.65	£378.58	£9.65	£10.82
	13	£18,117	£20,251	£347.45	£388.38	£9.93	£11.10
	14	£18,643	£20,777	£357.54	£398.46	£10.22	£11.38
	15	£19,185	£21,319	£367.93	£408.86	£10.51	£11.68
	16	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99
	17	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31
	18	£20,938	£23,072	£401.55	£442.48	£11.47	£12.64
	19#	£21,565	£23,699	£413.58	£454.50	£11.82	£12.99
	20#	£22,236	£24,370	£426.44	£467.37	£12.18	£13.35
Level 04	21#	£22,879	£25,013	£438.78	£479.70	£12.54	£13.71
	16	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99
	17	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31
	18	£20,938	£23,072	£401.55	£442.48	£11.47	£12.64
	19	£21,565	£23,699	£413.58	£454.50	£11.82	£12.99
	20	£22,236	£24,370	£426.44	£467.37	£12.18	£13.35
	21	£22,879	£25,013	£438.78	£479.70	£12.54	£13.71
	22	£23,566	£25,700	£451.95	£492.88	£12.91	£14.08
	23	£24,273	£26,407	£465.51	£506.44	£13.30	£14.47
	24#	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
Level 05	25#	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
	26#	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70
	22	£23,566	£25,700	£451.95	£492.88	£12.91	£14.08
	23	£24,273	£26,407	£465.51	£506.44	£13.30	£14.47
	24	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
	25	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
	26	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70
	27	£27,319	£29,453	£523.93	£564.85	£14.97	£16.14
	28#	£28,139	£30,273	£539.65	£580.58	£15.42	£16.59
	29#	£28,983	£31,117	£555.84	£596.76	£15.88	£17.05
Level 06	30#	£29,853	£31,987	£572.52	£613.45	£16.36	£17.53
	24	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
	25	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
	26	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70
	27	£27,319	£29,453	£523.93	£564.85	£14.97	£16.14
	28	£28,139	£30,273	£539.65	£580.58	£15.42	£16.59
	29	£28,983	£31,117	£555.84	£596.76	£15.88	£17.05
	30	£29,853	£31,987	£572.52	£613.45	£16.36	£17.53
	31	£30,747	£32,881	£589.67	£630.59	£16.85	£18.02
	32	£31,671	£33,805	£607.39	£648.32	£17.35	£18.52
Level 06	33#	£32,620	£34,754	£625.59	£666.52	£17.87	£19.04
	34#	£33,600	£35,734	£644.38	£685.31	£18.41	£19.58
	35#	£34,607	£36,741	£663.70	£704.62	£18.96	£20.13

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Superannuation Arrangements of the University of London (SAUL)

**Pay and Grading**  
**Clerical, Technical & Support Staff**  
**Technicians (01/08/09)**

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
Level 01e	1	£13,150	£15,284	£252.19	£293.12	£7.21	£8.37
	4	£14,170	£16,304	£271.75	£312.68	£7.76	£8.93
	6	£14,942	£17,076	£286.56	£327.48	£8.19	£9.36
Level 02	6	£14,942	£17,076	£286.56	£327.48	£8.19	£9.36
	7	£15,292	£17,426	£293.27	£334.20	£8.38	£9.55
	8	£15,719	£17,853	£301.46	£342.39	£8.61	£9.78
	9	£16,161	£18,295	£309.94	£350.86	£8.86	£10.02
	10	£16,629	£18,763	£318.91	£359.84	£9.11	£10.28
	11	£17,111	£19,245	£328.16	£369.08	£9.38	£10.55
	12	£17,606	£19,740	£337.65	£378.58	£9.65	£10.82
	13	£18,117	£20,251	£347.45	£388.38	£9.93	£11.10
	14	£18,643	£20,777	£357.54	£398.46	£10.22	£11.38
	15#	£19,185	£21,319	£367.93	£408.86	£10.51	£11.68
16#	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99	
17#	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31	
Level 03	11	£17,111	£19,245	£328.16	£369.08	£9.38	£10.55
	12	£17,606	£19,740	£337.65	£378.58	£9.65	£10.82
	13	£18,117	£20,251	£347.45	£388.38	£9.93	£11.10
	14	£18,643	£20,777	£357.54	£398.46	£10.22	£11.38
	15	£19,185	£21,319	£367.93	£408.86	£10.51	£11.68
	16	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99
	17	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31
	18	£20,938	£23,072	£401.55	£442.48	£11.47	£12.64
	19#	£21,565	£23,699	£413.58	£454.50	£11.82	£12.99
	20#	£22,236	£24,370	£426.44	£467.37	£12.18	£13.35
21#	£22,879	£25,013	£438.78	£479.70	£12.54	£13.71	
Level 04	16	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99
	17	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31
	18	£20,938	£23,072	£401.55	£442.48	£11.47	£12.64
	19	£21,565	£23,699	£413.58	£454.50	£11.82	£12.99
	20	£22,236	£24,370	£426.44	£467.37	£12.18	£13.35
	21	£22,879	£25,013	£438.78	£479.70	£12.54	£13.71
	22	£23,566	£25,700	£451.95	£492.88	£12.91	£14.08
	23	£24,273	£26,407	£465.51	£506.44	£13.30	£14.47
	24#	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
	25#	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
26#	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70	
Level 05	22	£23,566	£25,700	£451.95	£492.88	£12.91	£14.08
	23	£24,273	£26,407	£465.51	£506.44	£13.30	£14.47
	24	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
	25	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
	26	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70
	27	£27,319	£29,453	£523.93	£564.85	£14.97	£16.14
	28#	£28,139	£30,273	£539.65	£580.58	£15.42	£16.59
	29#	£28,983	£31,117	£555.84	£596.76	£15.88	£17.05
30#	£29,853	£31,987	£572.52	£613.45	£16.36	£17.53	
Level 06	24	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
	25	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
	26	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70
	27	£27,319	£29,453	£523.93	£564.85	£14.97	£16.14
	28	£28,139	£30,273	£539.65	£580.58	£15.42	£16.59
	29	£28,983	£31,117	£555.84	£596.76	£15.88	£17.05
	30	£29,853	£31,987	£572.52	£613.45	£16.36	£17.53
	31	£30,747	£32,881	£589.67	£630.59	£16.85	£18.02
	32	£31,671	£33,805	£607.39	£648.32	£17.35	£18.52
	33#	£32,620	£34,754	£625.59	£666.52	£17.87	£19.04
34#	£33,600	£35,734	£644.38	£685.31	£18.41	£19.58	
35#	£34,607	£36,741	£663.70	£704.62	£18.96	£20.13	
Level 07	29	£28,983	£31,117	£555.84	£596.76	£15.88	£17.05
	30	£29,853	£31,987	£572.52	£613.45	£16.36	£17.53
	31	£30,747	£32,881	£589.67	£630.59	£16.85	£18.02
	32	£31,671	£33,805	£607.39	£648.32	£17.35	£18.52
	33	£32,620	£34,754	£625.59	£666.52	£17.87	£19.04
	34	£33,600	£35,734	£644.38	£685.31	£18.41	£19.58
	35	£34,607	£36,741	£663.70	£704.62	£18.96	£20.13
	36	£35,646	£37,780	£683.62	£724.55	£19.53	£20.70
	37#	£36,715	£38,849	£704.12	£745.05	£20.12	£21.29
	38#	£37,839	£39,973	£725.68	£766.61	£20.73	£21.90
39#	£38,951	£41,085	£747.01	£787.93	£21.34	£22.51	

Level 01E is a Trainee Grade with the expectation of progression after a maximum of 3 years

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Superannuation Arrangements of the University of London (SAUL)

## Pay and Grading Clerical, Technical & Support Staff Computer Operators (01/08/09)

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
<b>Level 01A</b>	1	£13,150	£15,284	£252.19	£293.12	£7.21	£8.37
	2#	£13,498	£15,632	£258.87	£299.79	£7.40	£8.57
<b>Level 02</b>	6	£14,942	£17,076	£286.56	£327.48	£8.19	£9.36
	7	£15,292	£17,426	£293.27	£334.20	£8.38	£9.55
	8	£15,719	£17,853	£301.46	£342.39	£8.61	£9.78
	9	£16,161	£18,295	£309.94	£350.86	£8.86	£10.02
	10	£16,629	£18,763	£318.91	£359.84	£9.11	£10.28
	11	£17,111	£19,245	£328.16	£369.08	£9.38	£10.55
	12	£17,606	£19,740	£337.65	£378.58	£9.65	£10.82
	13	£18,117	£20,251	£347.45	£388.38	£9.93	£11.10
	14	£18,643	£20,777	£357.54	£398.46	£10.22	£11.38
	15#	£19,185	£21,319	£367.93	£408.86	£10.51	£11.68
16#	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99	
17#	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31	
<b>Level 03</b>	11	£17,111	£19,245	£328.16	£369.08	£9.38	£10.55
	12	£17,606	£19,740	£337.65	£378.58	£9.65	£10.82
	13	£18,117	£20,251	£347.45	£388.38	£9.93	£11.10
	14	£18,643	£20,777	£357.54	£398.46	£10.22	£11.38
	15	£19,185	£21,319	£367.93	£408.86	£10.51	£11.68
	16	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99
	17	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31
	18	£20,938	£23,072	£401.55	£442.48	£11.47	£12.64
	19#	£21,565	£23,699	£413.58	£454.50	£11.82	£12.99
	20#	£22,236	£24,370	£426.44	£467.37	£12.18	£13.35
21#	£22,879	£25,013	£438.78	£479.70	£12.54	£13.71	
<b>Level 04</b>	16	£19,743	£21,877	£378.63	£419.56	£10.82	£11.99
	17	£20,327	£22,461	£389.83	£430.76	£11.14	£12.31
	18	£20,938	£23,072	£401.55	£442.48	£11.47	£12.64
	19	£21,565	£23,699	£413.58	£454.50	£11.82	£12.99
	20	£22,236	£24,370	£426.44	£467.37	£12.18	£13.35
	21	£22,879	£25,013	£438.78	£479.70	£12.54	£13.71
	22	£23,566	£25,700	£451.95	£492.88	£12.91	£14.08
	23	£24,273	£26,407	£465.51	£506.44	£13.30	£14.47
	24#	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
	25#	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
26#	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70	
<b>Level 05</b>	22	£23,566	£25,700	£451.95	£492.88	£12.91	£14.08
	23	£24,273	£26,407	£465.51	£506.44	£13.30	£14.47
	24	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
	25	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
	26	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70
	27	£27,319	£29,453	£523.93	£564.85	£14.97	£16.14
	28#	£28,139	£30,273	£539.65	£580.58	£15.42	£16.59
	29#	£28,983	£31,117	£555.84	£596.76	£15.88	£17.05
	30#	£29,853	£31,987	£572.52	£613.45	£16.36	£17.53

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Superannuation Arrangements of the University of London (SAUL)

## Pay and Grading Administration, Management & Professional (01/08/09)

Staff appointed to AMP roles at Level 06 in a development role will progress to Level 07  
in a maximum of 3 years, proceeding straight to Level 07 point 29  
after spending one year at Level 06 pt 26.

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
Level 06	24	£25,001	£27,135	£479.47	£520.40	£13.70	£14.87
	25	£25,751	£27,885	£493.85	£534.78	£14.11	£15.28
	26	£26,523	£28,657	£508.66	£549.59	£14.53	£15.70
Level 07	29	£28,983	£31,117	£555.84	£596.76	£15.88	£17.05
	30	£29,853	£31,987	£572.52	£613.45	£16.36	£17.53
	31	£30,747	£32,881	£589.67	£630.59	£16.85	£18.02
	32	£31,671	£33,805	£607.39	£648.32	£17.35	£18.52
	33	£32,620	£34,754	£625.59	£666.52	£17.87	£19.04
	34	£33,600	£35,734	£644.38	£685.31	£18.41	£19.58
	36	£35,646	£37,780	£683.62	£724.55	£19.53	£20.70
	37#	£36,715	£38,849	£704.12	£745.05	£20.12	£21.29
38#	£37,839	£39,973	£725.68	£766.61	£20.73	£21.90	
39#	£38,951	£41,085	£747.01	£787.93	£21.34	£22.51	
Level 08	37	£36,715	£38,849	£704.12	£745.05	£20.12	£21.29
	38	£37,839	£39,973	£725.68	£766.61	£20.73	£21.90
	40	£40,119	£42,253	£769.41	£810.33	£21.98	£23.15
	41	£41,323	£43,457	£792.50	£833.42	£22.64	£23.81
	43	£43,840	£45,974	£840.77	£881.69	£24.02	£25.19
	44#	£45,155	£47,289	£865.99	£906.91	£24.74	£25.91
	45#	£46,510	£48,644	£891.97	£932.90	£25.48	£26.65
46#	£47,905	£50,039	£918.73	£959.65	£26.25	£27.42	
Level 09	44	£45,155	£47,289	£865.99	£906.91	£24.74	£25.91
	45	£46,510	£48,644	£891.97	£932.90	£25.48	£26.65
	46	£47,905	£50,039	£918.73	£959.65	£26.25	£27.42
	47	£49,342	£51,476	£946.28	£987.21	£27.04	£28.21
	49	£52,347	£54,481	£1,003.92	£1,044.84	£28.68	£29.85
	50	£53,918	£56,052	£1,034.04	£1,074.97	£29.54	£30.71
	51	£55,535	£57,669	£1,065.05	£1,105.98	£30.43	£31.60
	52#	£57,202	£59,336	£1,097.02	£1,137.95	£31.34	£32.51
	53#	£58,918	£61,052	£1,129.93	£1,170.86	£32.28	£33.45
54#	£60,685	£62,819	£1,163.82	£1,204.75	£33.25	£34.42	

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Universities Superannuation Scheme (USS)

## Pay and Grading Academic Research and Teaching Lecturer Scales (01/08/09)

Level 07 Lecturers will, subject to satisfactory performance, normally progress to the Level 08 minimum after reaching the substantive maximum point (point 36) of Level 07

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
Level 07	33	£32,620	£34,754	£625.59	£666.52	£17.87	£19.04
	34	£33,600	£35,734	£644.38	£685.31	£18.41	£19.58
	35	£34,607	£36,741	£663.70	£704.62	£18.96	£20.13
	36	£35,646	£37,780	£683.62	£724.55	£19.53	£20.70
	37#	£36,715	£38,849	£704.12	£745.05	£20.12	£21.29
	38#	£37,839	£39,973	£725.68	£766.61	£20.73	£21.90
	39#	£38,951	£41,085	£747.01	£787.93	£21.34	£22.51
Level 08	37	£36,715	£38,849	£704.12	£745.05	£20.12	£21.29
	38	£37,839	£39,973	£725.68	£766.61	£20.73	£21.90
	39	£38,951	£41,085	£747.01	£787.93	£21.34	£22.51
	40	£40,119	£42,253	£769.41	£810.33	£21.98	£23.15
	41	£41,323	£43,457	£792.50	£833.42	£22.64	£23.81
	42	£42,563	£44,697	£816.28	£857.20	£23.32	£24.49
	43	£43,840	£45,974	£840.77	£881.69	£24.02	£25.19
	44#	£45,155	£47,289	£865.99	£906.91	£24.74	£25.91
	45#	£46,510	£48,644	£891.97	£932.90	£25.48	£26.65
46#	£47,905	£50,039	£918.73	£959.65	£26.25	£27.42	
Level 09	44	£45,155	£47,289	£865.99	£906.91	£24.74	£25.91
	45	£46,510	£48,644	£891.97	£932.90	£25.48	£26.65
	46	£47,905	£50,039	£918.73	£959.65	£26.25	£27.42
	47	£49,342	£51,476	£946.28	£987.21	£27.04	£28.21
	49	£52,347	£54,481	£1,003.92	£1,044.84	£28.68	£29.85
	50	£53,918	£56,052	£1,034.04	£1,074.97	£29.54	£30.71
	51	£55,535	£57,669	£1,065.05	£1,105.98	£30.43	£31.60
	52#	£57,202	£59,336	£1,097.02	£1,137.95	£31.34	£32.51
	53#	£58,918	£61,052	£1,129.93	£1,170.86	£32.28	£33.45
54#	£60,685	£62,819	£1,163.82	£1,204.75	£33.25	£34.42	

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Universities Superannuation Scheme (USS)

## Pay and Grading Academic Research and Teaching Research Scales (01/08/09)

Grade	Point	Value	Inc LW £2,134	Weekly (Basic)	Weekly Inc LW	Hourly (Basic)	Hourly Inc LW
<b>Level 07</b>	29	£28,983	£31,117	£555.84	£596.76	£15.88	£17.05
	30	£29,853	£31,987	£572.52	£613.45	£16.36	£17.53
	31	£30,747	£32,881	£589.67	£630.59	£16.85	£18.02
	32	£31,671	£33,805	£607.39	£648.32	£17.35	£18.52
	33	£32,620	£34,754	£625.59	£666.52	£17.87	£19.04
	34	£33,600	£35,734	£644.38	£685.31	£18.41	£19.58
	35	£34,607	£36,741	£663.70	£704.62	£18.96	£20.13
	36	£35,646	£37,780	£683.62	£724.55	£19.53	£20.70
	37#	£36,715	£38,849	£704.12	£745.05	£20.12	£21.29
	38#	£37,839	£39,973	£725.68	£766.61	£20.73	£21.90
39#	£38,951	£41,085	£747.01	£787.93	£21.34	£22.51	
<b>Level 08</b>	37	£36,715	£38,849	£704.12	£745.05	£20.12	£21.29
	38	£37,839	£39,973	£725.68	£766.61	£20.73	£21.90
	39	£38,951	£41,085	£747.01	£787.93	£21.34	£22.51
	40	£40,119	£42,253	£769.41	£810.33	£21.98	£23.15
	41	£41,323	£43,457	£792.50	£833.42	£22.64	£23.81
	42	£42,563	£44,697	£816.28	£857.20	£23.32	£24.49
	43	£43,840	£45,974	£840.77	£881.69	£24.02	£25.19
	44#	£45,155	£47,289	£865.99	£906.91	£24.74	£25.91
	45#	£46,510	£48,644	£891.97	£932.90	£25.48	£26.65
	46#	£47,905	£50,039	£918.73	£959.65	£26.25	£27.42
<b>Level 09</b>	44	£45,155	£47,289	£865.99	£906.91	£24.74	£25.91
	45	£46,510	£48,644	£891.97	£932.90	£25.48	£26.65
	46	£47,905	£50,039	£918.73	£959.65	£26.25	£27.42
	47	£49,342	£51,476	£946.28	£987.21	£27.04	£28.21
	48	£50,822	£52,956	£974.67	£1,015.59	£27.85	£29.02
	49	£52,347	£54,481	£1,003.92	£1,044.84	£28.68	£29.85
	50	£53,918	£56,052	£1,034.04	£1,074.97	£29.54	£30.71
	51	£55,535	£57,669	£1,065.05	£1,105.98	£30.43	£31.60
	52#	£57,202	£59,336	£1,097.02	£1,137.95	£31.34	£32.51
	53#	£58,918	£61,052	£1,129.93	£1,170.86	£32.28	£33.45
54#	£60,685	£62,819	£1,163.82	£1,204.75	£33.25	£34.42	

Based on a 35 hour week

# = Non-Automatic Discretionary Point

Superannuable under the Universities Superannuation Scheme (USS)