

# Disability awareness Training

## OUTCOMES

1. Understanding of the legal obligations toward disabled people.
2. Greater understanding of employee rights as a disabled person
3. Wider understanding of disability: who is a disabled person, that disabled people have a right to fair treatment.
4. How to interact with disabled people in day-to-day situations.
5. Identifying where practice can be easily improved.
6. That disabled people are present in all parts of our diverse society.

## Agenda:

### Welcome and Introductions

Aims of session, program

### Interactive warm-up activity Focus on the media:

What impression of disability are we presented with?

Disablism and the media.

**What is disability?** Look at differing models of disability – Medical & Social models – why are they important?

### The Law: What the Disability Discrimination Act means.

How the law applies to Universities, to employees and students. Is our department legal and inclusive? Explore case studies of good practice.

### What language do we use?

How do we describe disabled people? How do we talk to students/clients with different impairments? What do organizations of disabled people expect?

### Action Plans

Look at current practice. Identifying changes. Personal and department wide goals.

### Conclusion

Summing up key points

Evaluation and close