

Employment Law for Managers Programme

Course objectives

- Understand the HR responsibilities of the line manager
- **Introduction to the UK employment legal system**

Discrimination Law in practice

- Sex and Sexual Orientation
- Race and Religious Belief
- Disability
- Age
- Direct Discrimination
- Indirect Discrimination

Managing sickness and absence

- Managing short and long-term absence
- Managing poor attendance
- Return to work interviews

Legal Aspects of Sensitive Issues

- Addressing bullying and harassment
- Understanding the requirements of Data Protection
- Understanding the legal aspects of discipline