



Pay and Grading - Salary Scales 01 March 2025

These salary scales are effective from 01 March 2025 and should be read in conjunction with the appropriate terms and conditions.

The salaries presented in this document are based on working 35 hours per week.

This document consists of 5 tabs:

1. MST - Manual & Skilled Trades salary scales
2. CTS - Clerical, Technical & Support Staff salary scales
3. AMP - Administration, Management & Professional salary scales
4. ART(Lec) - Academic, Research and Teaching (Lecturer) salary scales
5. ART(Res) - Academic, Research and Teaching (Research) salary scales
6. Full salary scales



**UNIVERSITY
OF LONDON**

Manual & Skilled Trades

Where MST roles are graded higher than the above, please refer to the CTS scales.

Superannuable under the Superannuation Arrangements of the University of London (SAUL).

Level 01B			
Point	Annual FTE	Weekly	Hourly Rate
3#	£26,153	£501.56	£14.33

Key

= Non-Automatic Discretionary Point

Level 01C			
Point	Annual FTE	Weekly	Hourly Rate
3	£26,153	£501.56	£14.33
4#	£26,321	£504.79	£14.42

Level 01D			
Point	Annual FTE	Weekly	Hourly Rate
5	£26,554	£509.25	£14.55
6#	£26,694	£511.94	£14.63



Clerical, Technical & Support Staff

Superannuable under the Superannuation Arrangements of the University of London (SAUL).

Grade	Point	Annual FTE	Weekly	Hourly Rate	Key
Level 01	3	£26,153	£501.56	£14.33	# = Non-Automatic Discretionary Point
	4	£26,321	£504.79	£14.42	
	5#	£26,554	£509.25	£14.55	
	6#	£26,694	£511.94	£14.63	
Level 02	6	£26,694	£511.94	£14.63	
	7	£26,833	£514.61	£14.70	
	8	£27,096	£519.65	£14.85	
	9	£27,329	£524.12	£14.97	
	10	£27,673	£530.72	£15.16	
	11	£28,111	£539.12	£15.40	
	12	£28,541	£547.36	£15.64	
	13	£29,076	£557.62	£15.93	
	14	£29,606	£567.79	£16.22	
	15#	£29,824	£571.97	£16.34	
	16#	£30,416	£583.32	£16.67	
	17#	£30,998	£594.48	£16.99	
Level 03	11	£28,111	£539.12	£15.40	
	12	£28,541	£547.36	£15.64	
	13	£29,076	£557.62	£15.93	
	14	£29,606	£567.79	£16.22	
	15	£29,824	£571.97	£16.34	
	16	£30,416	£583.32	£16.67	
	17	£30,998	£594.48	£16.99	
	18	£31,691	£607.77	£17.36	
	19#	£32,422	£621.79	£17.77	
	20#	£33,213	£636.96	£18.20	
Level 04	21#	£33,988	£651.82	£18.62	
	16	£30,416	£583.32	£16.67	
	17	£30,998	£594.48	£16.99	
	18	£31,691	£607.77	£17.36	
	19	£32,422	£621.79	£17.77	
	20	£33,213	£636.96	£18.20	
	21	£33,988	£651.82	£18.62	
	22	£34,833	£668.03	£19.09	
	23	£35,665	£683.99	£19.54	
	24#	£36,573	£701.40	£20.04	
Level 05	25#	£37,510	£719.37	£20.55	
	26#	£38,123	£731.13	£20.89	
	22	£34,833	£668.03	£19.09	
	23	£35,665	£683.99	£19.54	
	24	£36,573	£701.40	£20.04	
	25	£37,510	£719.37	£20.55	
	26	£38,123	£731.13	£20.89	
	27	£39,105	£749.96	£21.43	
Level 06	28#	£40,120	£769.42	£21.98	
	29#	£41,164	£789.45	£22.56	
	30#	£42,239	£810.06	£23.14	
	24	£36,573	£701.40	£20.04	
	25	£37,510	£719.37	£20.55	
	26	£38,123	£731.13	£20.89	
	27	£39,105	£749.96	£21.43	
	28	£40,120	£769.42	£21.98	
	29	£41,164	£789.45	£22.56	
	30	£42,239	£810.06	£23.14	
	31	£43,345	£831.27	£23.75	
	32	£44,487	£853.18	£24.38	
	33#	£45,661	£875.69	£25.02	
	34#	£46,873	£898.93	£25.68	
	35#	£48,143	£923.29	£26.38	



Administration, Management & Professional

Staff appointed to AMP roles at Level 06 in a development role will progress to Level 07 in a maximum of 3 years proceeding straight to Level 07 point 29 after spending one year at Level 06 pt 26.

Superannuable under the Universities Superannuation Scheme (USS)

Grade	Point	Annual FTE	Weekly	Hourly Rate
Level 06 note min level	24	£36,573	£701.40	£20.04
	25	£37,510	£719.37	£20.55
	26	£38,123	£731.13	£20.89
Level 07	29	£41,164	£789.45	£22.56
	30	£42,239	£810.06	£23.14
	31	£43,345	£831.27	£23.75
	32	£44,487	£853.18	£24.38
	33	£45,661	£875.69	£25.02
	34	£46,873	£898.93	£25.68
	36	£49,457	£948.49	£27.10
	37#	£50,814	£974.52	£27.84
	38#	£52,239	£1,001.84	£28.62
	39#	£53,647	£1,028.85	£29.40
Level 08	37	£50,814	£974.52	£27.84
	38	£52,239	£1,001.84	£28.62
	40	£55,128	£1,057.25	£30.21
	41	£56,654	£1,086.52	£31.04
	43	£59,846	£1,147.73	£32.79
	44#	£61,512	£1,179.68	£33.71
	45#	£63,228	£1,212.59	£34.65
	46#	£64,995	£1,246.48	£35.61
Level 09	44	£61,512	£1,179.68	£33.71
	45	£63,228	£1,212.59	£34.65
	46	£64,995	£1,246.48	£35.61
	47	£66,817	£1,281.42	£36.61
	49	£70,626	£1,354.47	£38.70
	50	£72,617	£1,392.65	£39.79
	51	£74,669	£1,432.01	£40.91
	52#	£76,711	£1,471.17	£42.03
	53#	£78,883	£1,512.82	£43.22
	54#	£81,120	£1,555.73	£44.45

Key

= Non-Automatic Discretionary Point

Notes

The following points were removed from the AMP grade Levels as part of the Framework Agreement for the Modernisation of the Pay and Grading Structures (February 2006) and to ensure a “no detriment” principle on progression.

Grade Level 7 - point 35 removed. After spending a year on point 34, employees will progress straight to point 36

Grade Level 8 – point 39 and point 42 removed. After spending one year on point 38, employees will progress straight to point 40. Similarly, after spending a year on point 41, employees will progress straight to point 43.

Grade Level 9 - point 48 removed. After spending one year on point 47, employees will progress straight to point 49.



Academic Research and Teaching (Lecturer)

Level 07 Lecturers will be subject to satisfactory performance, normally progress to the Level 08 minimum after reaching the substantive maximum point (point 36) of Level 07.

Superannuable under the Universities Superannuation Scheme (USS)

Grade	Point	Annual FTE	Weekly	Hourly Rate
Level 07 note min point	33	£45,661	£875.69	£25.02
	34	£46,873	£898.93	£25.68
	35	£48,143	£923.29	£26.38
	36	£49,457	£948.49	£27.10
	37#	£50,814	£974.52	£27.84
	38#	£52,239	£1,001.84	£28.62
	39#	£53,647	£1,028.85	£29.40
Level 08	37	£50,814	£974.52	£27.84
	38	£52,239	£1,001.84	£28.62
	39	£53,647	£1,028.85	£29.40
	40	£55,128	£1,057.25	£30.21
	41	£56,654	£1,086.52	£31.04
	42	£58,226	£1,116.66	£31.90
	43	£59,846	£1,147.73	£32.79
	44#	£61,512	£1,179.68	£33.71
	45#	£63,228	£1,212.59	£34.65
	46#	£64,995	£1,246.48	£35.61
Level 09	44	£61,512	£1,179.68	£33.71
	45	£63,228	£1,212.59	£34.65
	46	£64,995	£1,246.48	£35.61
	47	£66,817	£1,281.42	£36.61
	49	£70,626	£1,354.47	£38.70
	50	£72,617	£1,392.65	£39.79
	51	£74,669	£1,432.01	£40.91
	52#	£76,711	£1,471.17	£42.03
	53#	£78,883	£1,512.82	£43.22
	54#	£81,120	£1,555.73	£44.45

Key

= Non-Automatic Discretionary Point

Notes

Point 48 on Grade Level 9 was removed from the ART (Lecturer) level as part of the Framework Agreement for the Modernisation of the Pay and Grading Structures (February 2006) and to ensure a "no detriment" principle on progression.



Academic Research and Teaching (Research)

Superannuable under the Universities Superannuation Scheme (USS)

Grade	Point	Annual FTE	Weekly	Hourly Rate
Level 07	29	£41,164	£789.45	£22.56
	30	£42,239	£810.06	£23.14
	31	£43,345	£831.27	£23.75
	32	£44,487	£853.18	£24.38
	33	£45,661	£875.69	£25.02
	34	£46,873	£898.93	£25.68
	35	£48,143	£923.29	£26.38
	36	£49,457	£948.49	£27.10
	37#	£50,814	£974.52	£27.84
	38#	£52,239	£1,001.84	£28.62
	39#	£53,647	£1,028.85	£29.40
Level 08	37	£50,814	£974.52	£27.84
	38	£52,239	£1,001.84	£28.62
	39	£53,647	£1,028.85	£29.40
	40	£55,128	£1,057.25	£30.21
	41	£56,654	£1,086.52	£31.04
	42	£58,226	£1,116.66	£31.90
	43	£59,846	£1,147.73	£32.79
	44#	£61,512	£1,179.68	£33.71
	45#	£63,228	£1,212.59	£34.65
	46#	£64,995	£1,246.48	£35.61
Level 09	44	£61,512	£1,179.68	£33.71
	45	£63,228	£1,212.59	£34.65
	46	£64,995	£1,246.48	£35.61
	47	£66,817	£1,281.42	£36.61
	48	£68,693	£1,317.40	£37.64
	49	£70,626	£1,354.47	£38.70
	50	£72,617	£1,392.65	£39.79
	51	£74,669	£1,432.01	£40.91
	52#	£76,711	£1,471.17	£42.03
	53#	£78,883	£1,512.82	£43.22
	54#	£81,120	£1,555.73	£44.45

Key

= Non-Automatic Discretionary Point



Pay and Grade Structural Map

Key

* = Not applicable to all T&C's

= Non-Automatic Discretionary Point

Notes

Please refer to the Grade Level scale appropriate to the terms and conditions of the post. Note the absence of some points for some grade Levels.

The salaries presented are based on working 35 hours per week. Please contact your HR Partner for a copy of our consolidated salary scales.

Point	Annual FTE	Level	Level 01E	Level 01B	
3	£ 26,153		£26,153	£26,153	#
4	£ 26,321	Level 01D	£26,321		£26,321 #
5	£ 26,554	£26,554	£26,554 #	Level 02	
6	£ 26,694	£26,694 #	£26,694 #	£26,694	
7	£ 26,833			£26,833	
8	£ 27,096			£27,096	
9	£ 27,329			£27,329	
10	£ 27,673			£27,673	Level 03
11	£ 28,111			£28,111	
12	£ 28,541			£28,541	
13	£ 29,076			£29,076	
14	£ 29,606			£29,606	
15	£ 29,824	Level 04		£29,824 #	£29,824
16	£ 30,416	£30,416		£30,416 #	£30,416
17	£ 30,998	£30,998		£30,998 #	£30,998
18	£ 31,691	£31,691			£31,691
19	£ 32,422	£32,422			£32,422 #
20	£ 33,213	£33,213			£33,213 #
21	£ 33,988	£33,988	Level 05		£33,988 #
22	£ 34,833	£34,833	£34,833		
23	£ 35,665	£35,665		Level 06	
24	£ 36,573	£36,573 #	£36,573	£36,573	
25	£ 37,510	£37,510 #	£37,510	£37,510	
26	£ 38,123	£38,123 #	£38,123	£38,123	
27	£ 39,105		£39,105	£39,105	
28	£ 40,120		£40,120 #	£40,120	Level 07
29	£ 41,164		£41,164 #	£41,164	
30	£ 42,239		£42,239 #	£42,239	
31	£ 43,345			£43,345	
32	£ 44,487			£44,487	
33	£ 45,661			£45,661 #	
34	£ 46,873			£46,873 #	
35	£ 48,143			£48,143 #	*
36	£ 49,457	Level 08			£49,457
37	£ 50,814	£50,814			£50,814 #
38	£ 52,239	£52,239			£52,239 #
39	£ 53,647	£53,647 *			£53,647 #
40	£ 55,128	£55,128			
41	£ 56,654	£56,654			
42	£ 58,226	£58,226 *			
43	£ 59,846	£59,846	Level 09		
44	£ 61,512	£61,512 #	£61,512		
45	£ 63,228	£63,228 #	£63,228		
46	£ 64,995	£64,995 #	£64,995		
47	£ 66,817		£66,817		
48	£ 68,693		£68,693	*	
49	£ 70,626		£70,626		
50	£ 72,617		£72,617		
51	£ 74,669		£74,669		
52	£ 76,711		£76,711 #		
53	£ 78,883		£78,883 #		
54	£ 81,120		£81,120 #		